## **FALCONER CHARNEY LLP**

BARRISTERS AT LAW

Press Release For Immediate Release August 16, 2011

## **IQT Solutions Class Action**

Bob Brigaitis and Cindy Rupert have filed a class action in Toronto on behalf of approximately six hundred employees of IQT, Ltd., operating as IQT Solutions. The plaintiffs are represented by class action lawyer Ted Charney of Falconer Charney LLP. The employees seek to recover \$20 million in unpaid wages and severance plus aggravated and punitive damages of \$10 million. The suit is brought against the shareholders of IQT, its affiliated American companies and all officers and directors.

IQT, Ltd. is an Ontario corporation that operated customer support call centers for Bell Canada in Ontario. Many of the employees had been employed for up to ten years when they arrived at work on July 15 2011 and were dismissed without notice or even their last pay cheque.

Bob Brigaitis, former operations manager who supervised over 100 employees at the call centre said, "All of the employees of IQT were shocked to be treated like this after many years of loyal service to the company. We are seeking compensation for the pay we are owed, but also to make sure companies like this don't walk away from their responsibilities to their employees."

Ted Charney, class counsel, said, "The allegations in the claim against those behind IQT are extremely disturbing. The lawsuit includes allegations that the officers, directors and shareholders intentionally violated our Employment Standards legislation. The American shareholders who controlled the company should have made sure the company notified the employees well in advance and had a compensation plan in place, instead of abandoning them. We intend to pursue all potential sources of recovery including the shareholders and the officers and directors who operated IQT."

Former employees are entitled to compensation for lost wages, benefits, vacation pay, and severance. Employees are advised to record their lost wages, benefits and employment history on the website <a href="https://www.falconercharney.com/iqtsolutions/">www.falconercharney.com/iqtsolutions/</a>

-30-

For more information, visit <u>falconercharney.com</u> and click on the Charney Practice Group or contact Ted Charney at Falconer Charney LLP by phone at 1-866-747-3408 extension 225 or by email at tedc@falconercharney.com.