

Class Action Litigation Associate

Location: Toronto

Position Type: Full-time

About Charney Lawyers PC

Committed to Excellence in Advocacy

Charney is a well-established boutique civil litigation and class action law firm with a long history of excellence in advocacy.

Led by Theodore P. Charney, one of Canada's leading plaintiff-side class action litigators, we handle high-stakes cases that frequently shape the legal landscape. Despite our boutique size, we consistently stand shoulder to shoulder with the national law firms, achieving precedent-setting results for our clients. Our ability to match the resources of the big firms is achieved by focusing primarily on class action litigation throughout the country.

At Charney Lawyers, we take pride in cultivating a collaborative, rigorous, and client-focused environment. Joining our team means working on complex, significant matters where your contributions will directly influence the outcome of the case and make a meaningful impact.

Role Overview

As our class action practice continues to expand, we are seeking a talented and motivated **Class Action Litigation Associate** to join our dynamic team. Experience in class action litigation is preferable but not required. Applicants who have just completed their articling year with experience in civil litigation are encouraged to apply. Candidates must be practising in BC and/or Ontario.

This role offers the opportunity to work closely with senior litigators on consequential cases, to appear in courts across the country, with an emphasis on Vancouver and Toronto, and to engage directly with clients and opposing counsel. The successful candidates will be proactive, detail-oriented litigators with strong analytical and written advocacy skills, a collaborative mindset, and a passion for achieving exceptional results for clients.

Key Responsibilities

- Provide direct counsel to clients and manage communications with opposing counsel.
- Conduct court appearances, mediations, and hearings at trial and appellate levels.
- Prepare pleadings, motions, facts, and other legal documents with precision and clarity.
- Conduct legal research and provide insightful analysis on complex civil and class action matters.
- Collaborate with a high-performing team to develop creative and effective litigation strategies.
- Manage multiple matters efficiently while consistently meeting deadlines and maintaining attention to detail.

Skills & Qualifications

- Entering first year after articling.
- Detail-oriented.
- Strong analytical, investigative, and problem-solving abilities.
- Excellent written and oral advocacy skills, with a clear, persuasive communication style.
- Proven ability to manage multiple priorities in a fast-paced, demanding environment.
- Commercial or class action litigation experience is an asset.

Why Join Charney Lawyers?

- Opportunity to work on high-profile, precedent-setting class action and civil litigation matters.
- Direct mentorship from leading litigators with deep industry respect and experience.
- Collaborative, collegial environment that values creativity, initiative, and excellence.
- Hybrid work model with three days in-office (Tuesday - Thursday) and two days remote (Monday and Friday).
- A culture that respects personal time, flexibility, and professional growth.
- Sustainable workload with reasonable docketed hours and realistic expectations.
- Highly competitive compensation package and comprehensive benefits, reflecting our commitment to attracting and retaining top legal talent.
- Bonus program opportunities.
- The base annual salary for the ideal candidate is \$95,000.

Please submit your resume, cover letter, two writing samples and, law school transcripts to our Office Manager, Sandra Guerra, at sguerra@charneylawyers.com. Applications are treated in strict confidence. Only shortlisted candidates will be contacted.

Please note: We are currently not accepting applications via recruiters.